Job Opening

Mennonite Community Services of Southern Ontario (MCS) is a not-for-profit charity providing services to newcomers and the community. MCS is owned by several area Mennonite Churches who elect delegates to serve on the board of directors. MCS seeks to link resources with needs through its programs of Settlement, Employment, FESPA, Radio and Thrift Store.

Interested candidates should submit a **cover letter** together with a **resume** to:

Mennonite Community Services
Attention: Human Resources
16 Talbot Street East
Aylmer, ON N5H 1H4

or call 226-544-0380 for details
email hr@mcson.org

Job Title:	**Child Care Assistant – Infant (Existing Position)**
Application Deadline:	September 14, 2026
Starting Date:	October 2026
Hours:	Approximately 18 hours per week, Seasonal – October to April Additional hours per week may be required during Mom & Baby group sessions.
Wage:	Minimum Wage - $17.95 per hour
Job Summary:	The Child Care Assistant will directly care for infant children (ages 3 months – 2 years) to promote positive growth. The Child Care Assistant will participate in activities that support mental, physical, emotional and social growth in a safe and nurturing environment.
Core Competencies:	• Genuinely enjoy interacting with pre-school aged children • Relevant early childhood education and/or experience • Physically capable of lifting, standing, sitting and bending • Excellent interpersonal skills • Effective time management skills • Strong problem-solving skills • Commitment to Jesus centred faith, active church participation and non-violent peacemaking
Core Job Duties:	• Provide direct care for children including mealtime and nap time • Ensure health and safety of each child • Assist with room setup and clean up • Observe children throughout the program and discuss concerns with Manager • Interact respectfully and positively with all participants, children and staff • Clean and wash all linens on a bi-weekly rotation • Other duties as assigned
Requirements and Qualifications:	• 1-3 years experience in a childcare setting required • Early Childhood Education/Child Studies or equivalent an asset • Awareness and sensitivity of the Low German culture • Fluency in Low German language an asset • Willingness to interact with people of all ages • Police check for the vulnerable person sector required at applicants' expense

Only suitable applicants will be asked to complete an application or be invited for an interview.
MCS is an equal opportunity employer that is committed to inclusive, barrier-free recruitment and selection processes.
We welcome applications from all qualified persons. If you require accommodations, please notify us.